
Entry into force: 18 June 2014 by notification, in accordance with article 9(1)

Authentic texts: Azerbaijani and Turkish

Registration with the Secretariat of the United Nations: Turkey, 1 May 2021

*No UNTS volume number has yet been determined for this record. The Text(s) reproduced below, if attached, are the authentic texts of the agreement/action attachment as submitted for registration and publication to the Secretariat. For ease of reference they were sequentially paginated. Translations, if attached, are not final and are provided for information only.

The Government of the Republic of Turkey and the Government of the Republic of Azerbaijan (hereinafter referred to as “the Parties”), aiming to regulate labour migration, in particular, the employment in each country of workers from the other country, to strengthen their relations of friendship and brotherhood, to support cooperation and partnership and to contribute to economic development, have agreed as follows:

Article 1

1. This Agreement applies to citizens of either Party’s country who are to undertake paid employment in any sector in the other Party’s country.

Article 2

2. For the purposes of this Agreement:
   1.1. “Worker” means a migrant worker who is a citizen of the country of one of the Parties and is in paid employment in the other Party
   1.2. “Work permit” means a permit for paid employment in the country of one of the Parties, issued in accordance with the Parties’ legislation

Article 3

3. The following competent authorities shall be responsible for implementing this Agreement:
   1.1. For the Republic of Turkey: the Ministry of Labour and Social Security, the Ministry of the Interior, the Ministry of Foreign Affairs and the Turkish Employment Agency
   1.2. For the Republic of Azerbaijan: the Ministry of Labour and Social Protection, the Ministry of Foreign Affairs and the State Migration Service

Article 4

4. The entry into, residence and employment in and departure from one Party’s country of citizens of the other Party’s country shall be governed by the Parties’ legislation provided that those activities do not violate the provisions of this Agreement.
   2. The Parties shall exchange information in order to resolve any problems that workers face or may encounter, and shall take the necessary measures, within the scope of their authority, to ensure that appropriate assistance is provided.
4. The provisions of this Agreement shall not exempt citizens of the Parties’ countries from the obligation to comply with the laws of the country in which they work.

Article 5

5. The documents required in order to obtain a work permit shall be submitted to the competent authorities by the employer.

5. In the case of the Republic of Turkey, work permits shall be issued taking into account the employment contract between the employer and the worker.

In the case of the Republic of Azerbaijan, the employment contract between the employer and the worker shall be drawn up on the basis of the work permit and shall be valid for a period not exceeding the validity period of the work permit.

5. Upon initial application, work permits shall be granted for one year. In the case of subsequent extension requests, the permits shall be extended for not less than one year each time. However, consideration shall also be given to requests by employers for a work permit that is valid for a shorter period.

5. Workers shall be granted a residence permit that is valid for the period covered by their work permits.

5. Residence permits based on employment and/or on a work permit shall be issued within one month.

5. Following temporary residence for the period established in the relevant legislation of the country concerned, an indefinite residence permit may be granted to the worker as provided for in the legislation of that country.

5. The provisions of paragraphs 1-6 of this article shall not apply to persons who are not required by the Parties’ legislation to apply for a work permit.

Article 6

6. Each Party’s country reserves the right to deny entry to or deport a citizen of the other Party’s country on grounds of national security, public order or public health in accordance with its national laws.

6. In cases where the employment and residence rules set out in the legislation of the country of destination are violated, the Party representing that country may terminate the work permit early and request the return of the worker to the other Party. In such cases, information concerning the worker and the reasons for the worker’s return shall be communicated to the diplomatic mission of the other Party in that country.

Article 7

7. In order to resolve any disputes arising in relation to the interpretation or implementation of this Agreement, a commission composed of the competent authorities of each Party shall be established. The Commission shall meet at such place and on such date as the Parties deem appropriate.
Article 8

8. 1. This Agreement may, by agreement between the Parties, be amended by means of additional protocols that shall constitute an integral part of the Agreement and enter into force in accordance with article 9 of the Agreement.

Article 9

9. 1. This Agreement shall enter into force on the date of receipt of the second of the written notifications by which the Parties inform each other, through the diplomatic channel, that they have completed the domestic legal procedures necessary for the Agreement’s entry into force.

9. 2. This Agreement shall remain in force for one year and shall thereafter be automatically renewed for successive one-year periods unless either Party notifies the other, at least three months in advance of expiry of the Agreement, that it intends to terminate the Agreement.

9. 3. In the event of termination of this Agreement, any work permits or related residence permits that were issued while the Agreement was in force shall remain valid until their original expiry date.

Article 10

10. 1. Persons who are already in paid employment and hold a work permit in one of the countries represented by the Parties at the time of entry into force of this Agreement shall benefit equally from the provisions of this Agreement.

Article 11

11. 1. DONE at Ankara on 13 November 2013 in two original copies, in the Turkish and Azeri languages, both texts being equally authentic.

For the Government of the Republic of Turkey:

FARUK ÇELİK
Minister of Labour and Social Security

For the Government of the Republic of Azerbaijan:

SELIM MÜSLİMOV
Minister of Labour and Social Protection